| Proficiency Scale <br> Conversion |  |
| :---: | :---: |
| 4 - Advanced | $100 \%$ |
| 3.5 | $95 \%$ |
| 3 - Proficient | $90 \%$ |
| 2.5 | $80 \%$ |
| 2 - Basic | $70 \%$ |
| 1.5 | $65 \%$ |
| 1 - Below |  |
| Basic | $60 \%$ |
| Below 1 | $50 \%$ and below |

